

Commissioner Meeting
December 3, 2018

Chairman Ben Fox called the regular meeting of the Greenwood County Commissioners to order at 9:00 a.m. Other members present were Paul Hodge, Chuck Spradlin, Kathy Robison County Clerk, and County Counselor Paul Dean.

Commissioner Spradlin made a motion to approve November 19, 2018 minutes. Commissioner Hodge seconded the motion. The motion carried.

Commissioner Spradlin made a motion to approve November 26, 2018 minutes. Commissioner Hodge seconded the motion. The motion carried.

Road and Bridge Supervisor Darrel Chrisman reported they have been grading roads; smoothing out Reece Road, only minor ripples; Chrisman hasn't heard from Greg and said if he doesn't hear from him by Wednesday, he will contact him to ask about the excavator; also they have a trailer being repaired by Francis Chaplin. Chrisman also reported that a grader window had to be repaired; 100th Road is closed and a press release has been typed, waiting to see if FEMA is going to help with repairs. Ladd Bridge is open at this time.

Commissioners reviewed the weekly Treasurer's Report.

Commissioner Spradlin made a motion to approve payroll in the amount of \$107,001.56. Commissioner Hodge seconded the motion. The motion carried.

Commissioner Hodge made a motion to approve payables in the amount of \$87,859.52. Commissioner Spradlin seconded the motion. The motion carried.

Sheriff Heath Samuels told the commissioners about a couple of new hires in the jail. Commissioner Fox made a motion to approve hiring Ryan Musgrove as a jailer for the Sheriff's Department at \$10 per hour. Commissioner Spradlin seconded the motion. The motion carried. Commissioner Hodge made a motion to approve hiring Jeremiah Andrews as a jailer for the Sheriff's Department at \$10 per hour. Commissioner Spradlin seconded the motion. The motion carried. Sheriff Samuels also reported that he purchased five body armor vests on Black Friday, on sale for \$499 each. The regular price for vests was \$1,400 each.

Register of Deeds Marsha Ramsey told commissioners there is a clause in the handbook that excludes new hires from receiving holiday pay until they have worked for the county 90 days. It has affected a person in her office that was hired in August, and was not paid for several holidays. Sheriff Samuels said it has affected several of his new hires, as well. After some discussion the commissioners decided 30 days was a sufficient enough waiting period vs. 90. Commissioner Spradlin made a motion to change the waiting period for holiday pay for new hires to 30 days, instead of 90 days, and to approve the change retroactively to October 1, 2018. Commissioner Hodge seconded the motion. The motion carried.

County Clerk Kathy Robison asked commissioners if they were considering raises at the end of the year. A lengthy discussion was held regarding cost-of-living raises vs. merit based raises. The commissioners mentioned that department heads should be giving employees evaluations and awarding raises according to employee performance. No decisions were made, it will be discussed at the next commission meeting.

Fire Chief Doug Williams reported that he plans to purchase 10 new radios for the fire trucks to start replacing the ones in the 40 truck fleet, which he estimates will cost between \$3,500-\$5,000. After some discussion Williams also talked to the commissioners about looking at changing the volunteer fire pay, as it is currently \$10, and has been since 2012. Williams reported they are moving a truck to Virgil today for their ISO rating.

Commissioner Spradlin made a motion to approve a 10 minute executive session for legal matters with County Counselor Paul Dean regarding a statutory interpretation. Commissioner Hodge seconded the motion. The motion carried.

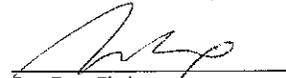
No decision was made.

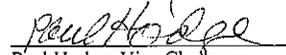
The commissioners briefly viewed three maps created by R&S Digital Services, Inc. with suggested divisions for the upcoming redistricting process. The districts are based on population, and the maps were generated primarily using 2010 census data to split the county into five districts. The commissioners had several questions about the maps and decided to schedule a work session to contact Bruce from R&S Digital and review the maps again. The commissioners plan to invite representatives from the Democratic and Republican parties, as well as the press, to be present. The work session will be Friday, December 7, 2018 @ 3:00 p.m. in the Greenwood County Commission Room.

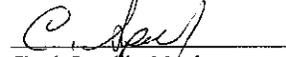
At 11:10 a.m. Commissioner Spradlin made a motion to adjourn. Commissioner Hodge seconded the motion. The motion carried.

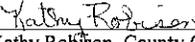
Calendar:

- Dec. 3rd - Next Commission Meeting - 9:00 a.m.
- Dec. 7th - Work Session @ 3:00 p.m. Commission Rm. - Review drafts of maps for Redistricting process-Phone Conf. w/ Bruce from R&S Digital
- Dec. 14th - Bids due by 5:00 p.m. to Clerk's Office from Restaurants in County for Annual Yr.-End Dinner


Ben Fox, Chairman


Paul Hodge, Vice Chairman


Chuck Spradlin, Member

ATTEST: 
Kathy Robison, County Clerk